

RIC CAMPO

CHAIRMAN OF THE BOARD AND CHIEF EXECUTIVE OFFICER CAMDEN PROPERTY TRUST

Ric Campo has been Camden's Chief Executive Officer since the Company's initial public offering in 1993. Under Ric's leadership, Camden has grown from a Texas-based real estate firm with assets valued at \$200 million in 1993 to an industry leader with a national footprint and assets valued at more than \$16 billion.

After working for a private Houston real estate company, Ric co-founded Camden's predecessor companies in 1982 with Keith Oden and has spent 40 years (and counting) building a successful organization known for management proficiency, development, construction capabilities, technology, training, and marketing savvy.

Ric currently serves as Chairman of the Port Commission of the Port of Houston Authority, and he is on the Board of Directors of several organizations that focus on Houston's economic development and quality of life. These organizations include Central Houston, Inc., Greater Houston Partnership, The Federal Reserve Bank of Dallas Houston Branch, BakerRipley, and The Coalition for the Homeless. He is the past chairman of the Super Bowl LI host committee and Houston First Corporation.

Ric currently serves on the National Association of Real Estate Investment Trusts (NAREIT) Advisory Board of Governors and previously served on their Executive Board. He has also served as Chair of the National Multifamily Housing Council (NMHC) and served on their Executive Committee. Ric is a member of the American Institute of Certified Public Accountants (AICPA) and graduated from Oregon State University.